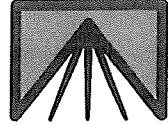


WARN NO.
2182



**PACIFIC CREST
TRANSFORMERS**

September 14, 2017

Via First-Class Mail and High Importance E-Mail

International Brotherhood of Electrical Workers, Local 659
Banjo Reed, Business Manager
4480 Rogue Valley Hwy #3
Central Point, OR 97502

Banjo Reed:

Due to financial reasons, Pacific Crest Transformers, Inc. ("PCT") is substantially reducing the size of the workforce at their 300 West Antelope Road, White City, Oregon 97503 location. It is anticipated that personnel, union and non-union employees, with PCT will be permanently terminated on or about November 13, 2017, or within 14 days thereafter.

We are giving advance notice to all employees to provide them with an opportunity to begin to formulate his/her plans for the future, and, to the extent such laws may apply, in compliance with the Worker Adjustment and Retraining Notification Act ("WARN") and any other applicable laws. These laws and regulations require employers, in certain circumstances, to provide formal notice to employees who will experience a loss of employment due to what the law defines as a "plant closure" or "mass layoff." This Notice is also in lieu of any other notice that might otherwise be received under any law, regulation, policy or practice that might otherwise apply in these circumstances. Pursuant to law, we hereby advise that there are no "bumping rights."

As a result of employment loss, he/she may be eligible to receive job retraining, re-employment services, or other assistance with obtaining new employment and we are notifying the Oregon Dislocated Worker Unit upon his/her termination. Employees may also be eligible for unemployment insurance benefits after their last day of employment.

For additional information, please contact Janie Carr, Vice President – Human Resources at (541) 826-8833.

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Sincerely,



Bruce DeLine
Chief Financial Officer

cc: Rapid Response Coordinator
Oregon Dislocated Workers Unit
Oregon HECC Office of Workforce Investments
875 Union Street, NE
Salem, Oregon 97311

United States Department of Labor Employment and Training Administration
Office of Work – Based Learning
Room N-5426
200 Constitution Avenue, NW
Washington, D.C. 20210